



March 10th, 2026

Alain Nubitgha Sama
Douala, Cameroon

Dear Alain,

I am pleased to confirm that "2742709 Ontario Inc. o/a Wendy's Restaurant" is offering you a position subject to the following terms and conditions:

POSITION: Crew Member

JOB TYPE: Full-time

START DATE: April 20th, 2026

END DATE: April 20th, 2028

DUTIES: The job description below details the main purpose and responsibilities:

- Package take-out food, portion and wrap foods;
- Prepare, heat and finish simple food items;
- Stock refrigerators and salad bars;
- Take Customer's Orders;
- Service Customers at counters or buffet tables;
- Use manual and electrical appliances to clean, peel, slice and trip foodstuffs;
- Clean and sanitize kitchen including work surface, cupboards, storage areas, appliances and equipment;
- Receive, Unpack and store supplies in refrigerators, freezers, cupboards and other storage areas;
- Remove kitchen garbage and trash;
- Clean and sanitize items such as dishwasher mats, carts and waste disposal units;
- Sweep, mop, wash and polish floors, wash, peel and cut vegetables and fruit.

LOCATION: 150 Sidney Street, Belleville, ON K8P 5L6

COMPENSATION: You will be paid \$17.60/Hr.

150 Sidney Street, Belleville, ON K8P 5L6
Phone: +1 (613) 962-0222



HOURS OF WORK: You will be required to work 35 hours per week. You will receive 1.5 times more than the average wage for every hour worked over the limit of 44 hours/week. The overtime rate is \$26.40/Hr.

VACATION: You will be entitled to 30 minutes per day of break time (lunch, coffee etc.). You will be entitled to 1 day off per week and will be entitled to 4% vacation pay.

Any amendments to this Agreement must be in writing and signed on behalf of "2742709 Ontario Inc. o/a Wendy's Restaurant" and by you. This Agreement will continue to govern your employment with us notwithstanding any change in your position, place of employment, salary, and benefits, provided "2742709 Ontario Inc. o/a Wendy's Restaurant" communicates any such changes in writing to you.

I take this opportunity on behalf of the team to wish you a long and mutually rewarding association.

Yours Truly,

A handwritten signature in black ink, appearing to read "Keyur Patel", is written over a horizontal line.

Keyur Patel

Owner

Phone: +1 (780) 808-7907

Email: keyur_40@yahoo.co.in

If this offer is acceptable to you, please return this offer letter with your signatures below –

Signed and Dated
Alain Nubitgha Sama

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Phone: +1 (613) 962-0222